



HEALTH COMMITMENT CHARTER

On behalf of the entire team, we thank you for your trust and are delighted to accompany you in the organisation of your events. Beyond the respect of the classic health and safety standards imposed by our profession, we have set up a whole protocol dedicated to the exceptional health situation we are going through following the strict recommendations of the French government. The well-being and safety of our customers and our teams are our top priorities.

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Oreva France dedicates a **referent** who specifically deals with the proper implementation of sanitary measures and their respect.

2

All Oreva France personnel are **trained in barrier gestures** and new operating modes in place to ensure your safety. Before each departure for an event, our employees will, for example, be required to identify potential fever symptoms using an infrared thermometer. In the event of a confirmed case, the accompanying person and/or leader will be replaced before the event without having contact with the rest of the team.

3

The **number of people that** can be accommodated simultaneously at an event will be limited according to government regulations on gathering on the date of the event.

4

Implementation of **signage that reminds us of the "barrier gestures"**.

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Wearing the mask will be made mandatory for our staff and customers. For participants who do not have their own mask, our teams will provide the necessary quantity of masks for each event.

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Availability of hydroalcoholic gel in all public areas.

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Disposable gloves will also be available for participants who wish to wear them.

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Each event referent will have a **non-contact** (infrared) **forehead thermometer**. In agreement with the client group manager, he will be in charge of detecting the potential presence of fever in the participants in a systematic way before the start of each event. In the event that symptoms of this type are identified in one or more members of the client group, they will be refused access to the service and the health obligations in force will be applied in order to isolate the person(s) identified.

9

To respect the principle of **social distancing**, we will adapt spaces and activities to guarantee a space of 4m² per person. During indoor team building activities, we will limit the movements in the rooms and favour a seated position around tables dedicated to small groups (4 people maximum). For an activity with workshops requiring travel, a one-way rotation system will be set up according to the location and space in order to limit contact between participants as much as possible and to avoid them crossing each other. We will set up "markers" in the areas requiring it to respect social distancing.

10

In agreement with our partners, the **systematic cleaning of** all "living spaces and contact points" is planned several times a day. The materials necessary for the realization of team building or company evening events will be immobilized without exception for 72 hours (period during which the virus remains viable on the materials, especially plastic). This equipment will also be disinfected using approved products (bactericidal, virucidal and fungicidal wipes). In the field, these same disinfecting wipes will be available in the workshops set up to clean them after each rotation.

11

We will give preference to partners offering **catering** services that guarantee a selection of local and seasonal products, respecting the standards in force and social distancing.

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Compliance with social distancing and health measures recommended by the French government is everyone's responsibility. In the event that the **rules in force concerning the application of safe distancing are not respected by all or part of the participants in the event, our team reserves the right to cancel the service.**

